PERRY COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING MINUTES
August 3, 2026

The Perry County Board of Commissioners met at 6:00 p.m., as was duly advertised. Commissioners: President Randy Cole (RC), and Vice President Pam Jamniczky (PJ) were in attendance. Rebecca Thorn (RT) was not present. Auditor Kristinia Hammack and Attorney Andrew Foster were also present. There was no *Sheriff* or *News Representative* in attendance.

The meeting opened with all present reciting the Pledge of Allegiance.

AGENDA

PJ made a motion to approve the agenda as presented , seconded by RC. Motion carried 2-0.

MINUTES

a) 07.21.2026

PJ made a motion to approve, seconded by RC. Motion carried 2-0.

KRISTINIA HAMMACK, AUDITOR

a) 07.31.2026 Payroll: $176,253.01

PJ made a motion to approve, seconded by RC. Motion carried 2-0.

b) 07.31.2026 Payroll W/H: $39,787.13

PJ made a motion to approve, seconded by RC. Motion carried 2-0.

c) Health Insurance Claims: $56,063.81

PJ made a motion to approve, seconded by RC. Motion carried 2-0.

d) 08.03.2026 Solid Waste Claim Docket: $1,681.83

PJ made a motion to approve, seconded by RC. Motion carried 2-0.

e) 08.03.2026 Accounts Payable Claim Docket: $370,532.90

PJ made a motion to approve, seconded by RC. Motion carried 2-0.

COMMISSIONERS

a) **Health Board Appointments:** RC stated that a physician is still needed and some of the current members do not qualify based on their credentials. RC asked Attorney Andrew Foster what the state recommends if a county does not have a physician volunteer to serve on the Health Board? Foster advised that he had contacted the State Board of Health, and they advised if a county does not have a physician, that the position remains vacant and the board would operate with 6 members. He added that the Commissioners appointed an individual who is employed at Branchville. This individual does not meet the credentials of this seat, as this person must be knowledgeable in clinical and public health. This individual is better suited for the County Council appointment as the "general public" member. Foster recommended a resignation to the Commissioners by this individual, with the knowledge of intent to be reappointed by the County Council. Foster recommended a Joint meeting with the County Council. RC entered a motion to table this item until a joint meeting could be scheduled with the County Council.

PJ made a motion to table, seconded by RC. Motion carried 2-0.

b) **Cyber Insurance Renewal:** Auditor Hammack advised that she had received an email from Mindy Melton, Shepherd Insurance, that our current cyber plan is for $1 million cost $23,124 a year. The county has the option to increase to $2 million for $29,800 a year. This is a decision made by Commissioners. RC recommended with the Council's current budget constraints it would be best to stay with the current policy. PJ stated that she agrees, especially since no one has requested an increase.

PJ made a motion to stay with the current policy of $1 million, seconded by RC. Motion carried 2-0.

c) **Human Resource Training:** RC stated that Wagoner, Irwin and Schelle (WIS), our current Human Resource consultant, provided a quote for a 3–4-hour training session for department heads. The cost would be $6,000 and $7,000. RC stated he

feels it is crucial that we make sure everyone has read the handbook. Auditor Hammack advised that this is done the first of each year.

- RC asked if they act as Human Resource representatives for any other county and what does that consist of in cost. Hammack stated she has had multiple conversations with Lori Seelen, who is currently our consultant. Lori has advised that due to currently being short staffed, WIS is unable to take the duties of Perry County's Human Resource representative. Hammack stated that in the county's Personnel Policy Handbook, it states that the County Attorney serves as the Human Resource Representative, that any HR complaints are forwarded to legal counsel. RC stated he doesn't think that is something Andrew Foster wants to handle. RC added that the Commissioners need to decide if they need to get another person or another entity to take on the task of Human Resource Representative.
  PJ inquired about reaching out to our current insurance agent for training opportunities, as in her past experiences, she has been able to get online HR training at no cost. Hammack responded that she will reach out to Mindy Melton with Shepherd Insurance and see if this is something they offer.
  PJ added that another option is taking this to the Personnel Policy Handbook Committee to look at what can be done internally. PJ feels that no one is following the handbook, and the handbook should be enforced. PJ recommends the county require department heads to sign off that they will follow the handbook. PJ stated that maybe the Personnel Policy Handbook Committee can organize a training.
  RC added if the Committee can do this, it would be nice if they could establish a written step by step process. RC stated that he feels it would not be over burdensome if Foster only had to handle situations that have been elevated.
  RC entertained a motion to table this as they pursue options.

PJ made a motion to table, seconded by RC. Motion carried 2-0.

d) 2027 Commissioner Budget Request: Auditor Hammack stated that she needs to know if the Commissioners have any changes in their budget request in the General Fund and Public Safety from the 2026 budget.
   RC stated that the intention to keep the budget the same as 2026 and some line-item budget amounts are out of the Commissioners' control.
   PJ stated that she sent an email to keep the 2027 budget request the same as the adopted 2026 budget.

PJ made a motion to keep the budget the same as 2026, seconded by RC. Motion carried 2-0.

The Commissioner next Regular Meeting will be Tuesday, August 18, 2026, at 6:00 p.m.
A Special Commissioner Meeting with the Planning and Zoning Board will be on Monday, August 3rd, 2026, at 5:30 p.m.

The meeting was adjourned at 9:17 a.m. CST.
PJ made a motion to adjourn, seconded by RC. Motion carried 2-0.

Randy Cole	Pam Jamniczky	Rebecca Thorn
President	Vice-President	

Minutes prepared by:
Kristinia L. Hammack, Auditor